



**INOX
TECH**

Heavy Wall Welded Pipes
in Corrosion Resistant Alloys

Health & Safety Policy

APPROVATA DA: Seol EunCheol	DATA: 26/07/2023	Edizione 2	Revisione 0
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REGISTRATION OF CHANGES

Ed.	Rev.	Date	Description
0	0	01/2008	First emission
0	1	02/2008	Revision
0	2	03/2008	Revision & updated
0	3	07/2008	Revision as per Dlgs 81/2008
0	4	04/2010	Revision & updated
1	0	09/2012	Revision & updated
1	1	10/2013	Revision & updated
1	2	10/2019	Revision & updated
		<i>10/03/2020</i>	<i>Major accidents prevention policy</i>
1	3	06/2021	Revision & updated as per Dlgs 105/2015 – Dlgs 231/2001
1	4	16/06/2022	Document architecture revue and update following integration management systems and new CEO
1	5	15/03/2023	Integration of legislative and documentary references
2	0	26/07/2023	Separated details of Legislative Decree 105/2015 as recommended by inspection bodies



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Nothing is more important than the safety and health of the people who work in Inox Tech

INOX TECH Management has on its mission to eliminate accidents, through the implementation and carry out a System Management of Health and Safety in the workplace (SGSL) in accordance with the ISO 45001 and highest standards of health and safety and a specific policy.

INOX TECH Top Management undertakes and will continue to commit itself to pursuing the safety and health of workers, the protection of environment and property

INOX TECH Top Management has decided to adopt also a compliance model that carried out on the prevention measures aimed at preventing the commission of offences and reducing the risk of irregular or illegal conduct (Dlgs 231/2001)

INOX TECH management is engaged to do everything possible to

- ✚ Meet legal requirement
- ✚ Identify, evaluate and eliminate or reduce accident hazards
- ✚ Eliminate the dangers
- ✚ Reduce the risks
- ✚ Raise awareness on issue relating to the prevention of accident of all staff, internal and external
- ✚ Facilitate in every way the consultation and participation of workers

The *safety and health commitments* followed by INOX TECH are

- ✚ All injuries can and must be prevented
- ✚ Better risk management with particular attention to the 5 top risk below detailed
- ✚ Timely verification of compliance with the requirements of the law
- ✚ Employee engagement and training
- ✚ Better monitoring of acceptable risk in order to minimize further
- ✚ Safety and health must be integrated in all business-management process
- ✚ Awareness on the issues relating to the relevant accidents prevention of all staff, internal and external

These are *5 Top risks* identified by Inox Tech:

- ✚ Chemical products management on pickling department
- ✚ Moving machinery
- ✚ Handling of loads
- ✚ On site traffic
- ✚ Work fumes and vapors

This is the *program* to reach commitment:

- ✚ Survey on Health and Safety performance indexes and Major Accident Risks: to measure performance and take actions to avoid further similar situations, as also explicit in the policy for the prevention of major accidents
- ✚ Safety and health best good practice
- ✚ Safety on workshop



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The SGSL takes into account the nature and the entity of the dangers and the risks inherent in the company and the specific organizational structure.

INOX TECH Top Management is committed to the establishment of a documentation system that guarantees every worker the opportunity to increase their awareness of the general principles of respect for the health and safety, specifying rights and duties.

To achieve commitment INOX TECH also considers that:

- ✚ employer, managers, supervisors and workers, according to their functions and responsibilities, are responsible for the proper application of the provisions of the SGSL
- ✚ all staff must be involved and consulted in the field of Health and Safety
- ✚ machine designs, facilities and equipment, workplace, operational methods and organizations aspects will be carried out in order to safeguard the health of the employees, third parties and the community in which the Company operates
- ✚ it is essential to prioritize internal investigations
- ✚ continuous and effective communication between the company, employees and stakeholders is a priority

It is the responsibility of the Manager/Employer to supervise compliance with the Health & Safety Policy.

INOX TECH must consult with the workers' safety representative for the definition of the Policy and in the implementation, verification and modification of the same.

INOX TECH must communicate the policy to all employees so that everyone is aware of the importance and relevance of the tasks assigned and how everyone's work contributes to the achievement of the general health and safety objectives.

The Policy is known and disseminated to all personnel and is made available to the public for consultation: it is displayed in the offices, on the notice boards of the plants and shared through the database and the company intranet.

The reference standards referred to in this document (Legislative Decree 81/2008, Legislative Decree 231/2001 and UNI ISO 45001) are available for consultation in the electronic version on the company server at the following address P:\Dati\Legislazione

The same rules can be consulted in paper format at the HSE office

SIGNED BY MANAGING DIRECTOR

Seol EunCheol